

It Is Time to Build Our Union



On February 16 the National Mediation Board certified the election results and ruled that we are Teamsters. Now it is time to build our union.

We have a lot of work left to do to set up the structure of our union and bargain for our first contract. It is important that we are patient with the system and patient with each other. We must take the time to do a good job, pay attention to detail, stay strong and welcome all of our co-workers to the union. We will have help along the way from experienced Teamsters, including Teamsters Airline Division Director Captain David Bourne, local union representatives and experienced contract negotiators.

In the meantime, Captain Bourne has carefully laid out the next steps we must follow to build our own union:

Communication

Each station has been assigned to a local union that will help us build our union, handle our grievances and help us bargain for our first contract. The local union assigned to your station is the main point of contact for the Teamsters.

If you have a concern, an issue at work or a question, you should call the local union assigned to your station. If you cannot reach a representative at that local union, contact Chris Moore at 202-409-6038 or cjm91@sbcglobal.net. You may also contact Dan Smith at 602-300-9507 or D737@msn.com. Dan is the Teamster Airline Division representative assigned to work with us and will be the lead representative bargaining our contract.

Contact information for each station is as follows:

- **IAH, MCI, AUS, DFW, LRD, MFE, MSY, OKC, SAT, TUL**
Contact Local 19, Chris Moore, (202) 409-6038 or cjm91@sbcglobal.net.
- **EWR, BWI, DCA, GSO, JFK, LGA, ORF, PHL, RIC**
Contact Local 210, Bob Luciano, (609) 709-1091 or Gabe Guzman (732) 789-8388
- **ABQ, PHX**
Contact Local 104, Dan Smith, (602) 300-9507 or D737@msn.com.
- **MSP**
Contact Local 120, Joe Battaglia, (763) 267-6106



CAL Fleet Service Teamsters
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- **IND**
Contact Local 135, Barry Schimmel,
(317) 639-6541
- **BOS, PVD**
Contact Local 25, John Murphy,
(617) 320-5832
- **DTW**
Contact Local 283, Todd Lince,
(734) 282-8850
- **ATL**
Contact Local 528, John Maise,
(678) 207-7291
- **STL**
Contact Local 618, Mike Foster,
(314) 426-4618
- **FLL, JAX, MCO, MIA, PBI, PNS, RSW, TPA**
Contact Local 769, Daisy Gonzales Cell (321)
536-7077 or tlu769daisy@bellsouth.net.
- **ORD, MDW**
Contact Local 781 Paul Stripling,
(847) 298-9999 or pj5781@msn.com.
- **CLE, CMH**
Contact Local 964, Charlie Alferio,
(440) 243-8715
- **ABQ**
Contact Local 492, Moises Ortega,
(505) 362-0646
- **LAS, LAX, SEA, SNA**
Contact Local 986, Tony Cartwright Cell
(626) 991-0098 or Tony@teamsters986.org
- **DEN**
Contact Local 961, John Hennelly,
(303) 881-4597
- **SFO, SJC**
Contact Local 856, Peter Finn,
(650) 635-0111

Station Meetings

The Local unions will be reaching out to us soon to hold station meetings. Keep an eye out for a notice of these meetings. It is important that we all attend meetings as soon as they are scheduled.

Communication With Company

The Teamsters have reached out to the company to set up a meeting to immediately discuss Teamster access to the worksites, how to handle grievances, appeals and other matters.

Bargaining Our Contract

The Teamsters will commence the bargaining process immediately. The Teamsters are preparing a Section 6 letter that will be sent to the company soon requesting that bargaining begin.

In order for bargaining to commence, it is imperative that Continental fleet service Teamsters complete and turn in bargaining surveys. Teamsters will be handing out bargaining surveys in the near future. Further information regarding these surveys will be coming very soon.

A negotiating committee will be elected.

Shop Stewards

In the mean time, Teamster locals will assist us in setting up a system of election shop stewards at each of our stations. Those who are elected to be shop stewards will receive solid training so they may adequately fulfill their new duties. For more information about nominating shop stewards, contact your station's assigned local union.

Organizing Meetings

We urge stations that have been holding organizing committee meetings to continue to do so.

Newsletter/Website/Facebook

A regular newsletter will continue to be distributed. Our website will stay up and will be updated regularly. Our face book page will continue. Your contributions in all these communications vehicles are needed and appreciated. Other websites you may also be interested in include the Teamster's main website, www.Teamster.org and the Teamster Airline Division website, www.Teamsterair.org.

Unfair Treatment

If you believe you are being unfairly treated by management, especially because of your union activities, please contact your local union or Chris or Dan immediately.

**Welcome to the Teamsters, Brothers and Sisters.
Let's continue to work together to make CAL a great place for everyone!**